

華人策劃協會



ADVANCING OUR COMMUNITY

2018 ANNUAL REPORT



ORGANIZATION



**ADVANCING OUR
COMMUNITY**

Founded in 1965, the Chinese-American Planning Council is a social services organization that creates social change. We strengthen New York City's Asian American, immigrant, and low-income communities. We are guided by our organizational values:

- We are our community.** We are committed, inclusive, and responsive.
- We embrace our community.** We are reliable, trusted, and transparent and hold ourselves to the highest quality standards.
- We empower our community.** We inspire leadership, equity, and progress.

BOARD

As of June 30, 2018

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Flora R. Si, Vice Chair
William Tam, Secretary

Directors

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Howard Chin
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Virginia Kee
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Administration

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Simon Chiew, Chief Strategy Officer
Carlyn Cowen, Chief Policy and Public Affairs Officer
Alan Gerson, General Counsel
Elizabeth Hendler, Director of Institutional Advancement
Mabel Long, Director of Donor Engagement and Special Events
Edgar A. Pereira, Chief Program Officer
Kim To, Chief Development Officer
Amy Torres, Director of Policy and Advocacy
Alice Wong, Chief of Staff
Bill Yeung, Director of Administrative Affairs
Steven M. Yip, Director of Operations

Programs

Judy Ah-Yune, Director of CPC Manhattan Community Services
Wai Yee Chan, Director of CPC Queens Community Services **Until May 2018*
Brian Chen, Director of Education and Career Services
Mary Cheng, Director of Childhood Development Services
Steve Mei, Director of CPC Brooklyn Community Services
Po-Ling Ng, Assistant Executive Director & Senior Services Director
Mitchel Wu, Director of CPC Queens Community Services **As of June 2018*

Subsidiaries

Ling Ma, Chief Program Officer, CPC Home Attendant Program
John Sullivan, Chief Operating Officer, CPC Home Attendant Program

LETTER FROM THE BOARD CHAIR & CEO



Veronica Tsang
Board Chair

A handwritten signature in black ink that reads "Veronica Tsang".



Wayne Ho
President & CEO

A handwritten signature in black ink that reads "Wayne Ho".

Dear Friends,

Thank you for your amazing support of the Chinese-American Planning Council (CPC). The generosity of our board, partners, funders, and volunteers allows us to strengthen our organization as we continue to implement Advancing Our CommUNITY, our organization-wide strategy to promote the social and economic empowerment of our community members.

CPC is a social services organization that creates social change. We strengthen Asian American and Pacific Islander, immigrant, and low-income communities in New York City by ensuring that they have equitable access to the resources and opportunities needed to thrive.

In the past year, we implemented Advancing Our CommUNITY by empowering community members to build on their strengths and achieve their own goals. In this annual report, you will hear from Jenny, Raymond, and Jireh. All three generously shared their stories of how CPC made a difference in their lives and demonstrated how CPC's three pillars – 1) Education, 2) Family Support, and 3) Community and Economic Empowerment – can make an impact on individuals, families, and neighborhoods.

While providing essential services to over 60,000 diverse community members citywide, we also helped New Yorkers build their own leadership capacity to advocate for themselves and their communities. As featured on the cover of this annual report, over 200 staff and community members participated in CPC's first-ever City Advocacy Day. CPC came together to push for increased resources and funding to support Asian American, immigrant, and low-income communities in New York City.

Thank you for your continued support during these challenging but exciting times. CPC is committed to creating transformational changes that will empower our community members and will make impacts on education, family support, and community and economic empowerment.

EDUCATION & FAMILY SUPPORT

By providing a continuum of child care and academic enrichment programs, skills development services, and literacy support, our community members from age 2 to 102 have the right tools to be capable, socially engaged leaders.



76% of New Utrecht High School ACE program participants improved their grades in a subject by one letter grade

Two-thirds of Queens High School for Language Studies ASAP program seniors were **accepted** on the spot at University of Buffalo's instant decision day

Serving **2,000** people this year, our Beacon Community Center was chosen as a **2018 PASE Summer Teaching Fellowship** site

350 students and families received assistance with college financial aid planning and **college access** support

Teens attended **117 hours** of trips, college visits and cultural activities through LEAD at High School for Dual Language and Asian Studies

400 families with **special needs** were provided respite, early intervention, or person-centered care

6 early childhood centers assisted more than **300 parents in the kindergarten selection process** for NYC public schools, navigating school visits and applications

After assisting with **3,700 SNAP applications**, 2,200 households accessed food supports for their families and themselves

11,192 seniors received mental health services, comfort, aid, and enrichment at four senior centers

“These workshops have sparked a change in me from an introverted, shy boy to an extroverted, independent individual. I can't express how much I appreciate being part of the family.”
Justin Li, youth participant

INCREASING CAPACITY AND QUALITY: MULTILINGUAL EDUCATORS IN CHILD CARE

A bilingual mother of two who emigrated from the Dominican Republic, Jenny started her business a year ago by providing child care and education services to 10 families in Ozone Park, Queens. With the growing numbers of day cares in her area, she was concerned about opening her own. “I was scared,” she admits. She knew that success meant pursuing her education, but formal higher education was not affordable. She enrolled in a free 120-hour Child Development Associate (CDA) accreditation course offered by CPC’s Asian Child Care Resource and Referral Program, and after attending class for 17 weeks, Jenny completed her CDA accreditation. She has gained confidence and necessary skills to nurture physical, social, emotional, and intellectual growth in children.



“I am so happy to have this opportunity. I want to learn and grow.”

Jenny, Child Development Associate (CDA) student

300

licensed child care providers received trainings on licensing renewals, first aid/CPR, medication administration, and CDA trainings in Korean and Spanish, reaching new communities across New York City

1,517

families received free and affordable STEM, arts, and recreational programming at our **afterschool programs** in **11** high-needs elementary schools

342

children received free instruments and music education, which improved social-emotional learning through self-expression and exposure to traditions of different cultures

100%

of our In-School Youth participants go on to college with scholarships or financial aid

2,900

homebound individuals served through our subsidiary Home Attendant Program

RETURNING THE FAVOR: ALUM VOLUNTEERS WITH SENIORS

Mr. Raymond Li emigrated from Hong Kong in his 40s in pursuit of better opportunities for his family. At first, he was unable to find work and was so discouraged that he considered returning to Hong Kong, but then he read about CPC's job training program for immigrants in a newspaper and decided to join the six-month training. The program introduced Mr. Li to an opportunity at a hotel where he was hired and quickly promoted. With the extra time and security he found in a seven-hour work day with benefits, he took GED classes and eventually got his diploma. With a GED, Mr. Li was able to seek out even better work opportunities and became a postman for the United States Post Office where he worked for 14 years. After retirement, Mr. Li wanted to give back to CPC for supporting him when he first immigrated to the U.S. Mr. Li offers his skills at Open Door Senior Center and is an asset to the community, especially with his bilingual skills and driver's license. He delivered 700 chickens for Thanksgiving and is a member of the Advisory Board leading recreational, educational, and health activities for the seniors.



“CPC gave me a chance at success.
I want to repay them for that.”

Mr. Li, volunteer

210

staff and community members rallied on the steps of City Hall during CPC's first City Advocacy Day, and dozens advocated directly to City Council members and staff on issues affecting Asian Americans in New York City

120

community members served by our Career Center received individualized assessments, resume writing, and interview workshops, resulting in a 70% job placement rate and **\$16.86 average starting hourly wage**

By offering in-demand career training and promoting civic engagement, our community members are empowered to transform their lives, their neighborhoods, and their communities.

“Now my life is in full color when before it was only black and white.”

Jireh, workforce program participant



Advancement Within Reach: Careers for Immigrant Community Members

When Jireh immigrated to the U.S. in 2004, he worked more than 12-hour days in Chinese restaurants, making \$7.50/hour without benefits or time for much else. After a recommendation from a friend, he enrolled in our 8-week Hospitality Careers Training Program where he honed his skills to be a positive and proactive employee. He felt well prepared for his first interview with a luxury hotel and was hired full-time making more than \$23.00/hour. Now, with a 40-hour work week and benefits, he is able to see his two young children and does not have to rely on working overtime. After six months, he has received a cost-of-living wage increase.

98% completion rate and 84% job placement rate for the 61 enrolled in the licensed Hospitality Careers Training Program

2,530 young people worked **311,000** hours in summer jobs at **250** worksites

229 adults over age 55 placed in jobs

11 youth community members traveled to **Albany** for Youth Action Day to meet with state legislators

93 immigrants applied for naturalization, 75 attended citizenship classes, and 20 gained **citizenship**

275 community members live in our **affordable housing** subsidiaries

30+ youth and staff attended **AIDS Walk New York** to raise awareness within the Asian American community, which has the highest rates of undiagnosed HIV

100% of employment services and workforce training program participants are **people of color** and **57%** are **women**



PUBLIC SUPPORT

ASSEMBLY MEMBER PETER ABBATE
ASSEMBLY MEMBER YUH-LINE NIOU
ASSEMBLY MEMBER FÉLIX ORTIZ
COUNCIL MEMBER JUSTIN BRANNAN
COUNCIL MEMBER MARGARET CHIN
COUNCIL MEMBER DANIEL DROMM
COUNCIL MEMBER VINCENT GENTILE
COUNCIL MEMBER PETER KOO
COUNCIL MEMBER CARLOS MENCHACA
COUNCIL MEMBER ROSIE MENDEZ
COUNCIL MEMBER CARLINA RIVERA
COUNCIL MEMBER MARK TREYGER
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NEW YORK STATE OFFICE OF
CHILDREN AND FAMILY SERVICES
DORMITORY AUTHORITY OF THE
STATE OF NEW YORK
NEW YORK CITY ADMINISTRATION
CHILDREN'S SERVICES
NEW YORK CITY COUNCIL
SPEAKER'S INITIATIVE
NEW YORK CITY DEPARTMENT
FOR THE AGING
NEW YORK CITY DEPARTMENT OF
HEALTH & MENTAL HYGIENE
NEW YORK CITY DEPARTMENT OF YOUTH
AND COMMUNITY DEVELOPMENT
NEW YORK CITY DISTRICT COUNCIL
OF CARPENTERS
NEW YORK HUNGER SOLUTIONS
NEW YORK STATE DEPARTMENT
OF EDUCATION
NEW YORK STATE DEPARTMENT
OF HEALTH
NEW YORK STATE OFFICE FOR
NEW AMERICANS
NEW YORK STATE OFFICE FOR PEOPLE
WITH DEVELOPMENTAL DISABILITIES
NEW YORK STATE OFFICE OF CHILDREN
AND FAMILY SERVICES
NEW YORK STATE OFFICE OF TEMPORARY
AND DISABILITY ASSISTANCE
SENIOR SERVICE AMERICA, INC. (SSAI)
UNITED WAY OF NEW YORK CITY

PRIVATE SUPPORT

\$100,000 AND ABOVE

BOOTH FERRIS FOUNDATION
MAYOR'S FUND TO ADVANCE
NEW YORK CITY (BUILDING
HEALTHY COMMUNITIES)
NEW YORK COMMUNITY TRUST /
BROOKE ASTOR FUND
ROBIN HOOD
SIR GORDON WU & LADY IVY WU
TRINITY CHURCH WALL STREET
GRANTS PROGRAM

\$50,000 – \$99,999

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THE GLOW FOUNDATION
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THE ONG FAMILY FOUNDATION
THE SIRUS FUND
VERONICA Y. TSANG *
WAC LIGHTING CO.

\$10,000 - \$49,999

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AGENCIES
FIRST AMERICAN INTERNATIONAL BANK *
GOTHAM ORGANIZATION
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J&K PI FAMILY FOUNDATION
JAY LAU & PAULINE LAU
JENNY LOW & DARRELL LOW *
JPMORGAN CHASE FOUNDATION
LAU-KEE LAW GROUP PLLC
LIN & SUSIE CHEN FOUNDATION
MARSH & MCLENNAN AGENCY
MASSMUTUAL GREATER HUDSON
NCHENG LLP *
TIGER BARON FOUNDATION

\$5,000 - \$9,999

CATHAY BANK
CHARTER COMMUNICATIONS
EAST WEST BANK
EMBLEM HEALTH
GHETTO FILM SCHOOL
GIN-HWA YANG
HOGAN LOVELLS US LLP *
HSBC BANK USA, N.A.
J.L. HVAC
JIAYI YAO
LESBIAN & GAY COMMUNITY
SERVICES CENTER
TUC MANAGEMENT COMPANY
UNITED FEDERATION OF TEACHERS
VIRGINIA M. KEE & HERBERT L. KEE
W. CHUNG MEMORIAL TRUST
WILLIAM TAM & MELINA TAM

\$1,000 - \$4,999

1199SEIU UNITED HEALTHCARE
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AFFINITY HEALTH PLAN
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ANDREW BOCCHINO *
ANNIE HSU
APICHA COMMUNITY HEALTH CENTER
AT&T
AUXILIARY OF GOUVERNEUR HOSPITAL
B.C. FAN & M.C. PENG MEMORIAL
NATURE & HUMANITY FOUNDATION
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BEATRICE LAU KEE *
BORAH, GOLDSTEIN, ALTSCHULER,
NAHINSM & GOIDEL, P.C.
BROOKLYN REAL PROPERTY
BRUCE N. LEDERMAN *
BRYAN KELLY
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CELESTIAL LOVE FOUNDATION
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CHARLES B. WANG COMMUNITY
HEALTH CENTER
CHINATOWN MANPOWER PROJECT
CHINESE AMERICAN MEDICAL SOCIETY
CHINESE AMERICAN PARENTS
ASSOCIATION
CHUNG MIN HUNG & JOE LI
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ELITE LEARNING CENTER
EMPIRE BLUECROSS BLUESHIELD
ERIC M. SLIGHTON
FLORA R. SI & LARRY WOO *
FRIEDLANDER GROUP
FU KEE REALTY CORPORATION
GHETTO FILM SCHOOL
GIGI W. LAM *
GORDON LAU *
HON LEUNG & FAY LEUNG
HOWARD CHIN
INDUSTRIAL AND COMMERCIAL
BANK OF CHINA
INTERNATIONAL FURNITURE CO.
JANICE WON & RAYMOND WON *
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JOSEPHINE M. LAU & PETER Y.C. HO
KAREN LING *
KELLEY DRYE & WARREN LLP
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LEE, NOLAN & KOROGHLIAN, LLC

* These donors contributed a portion or all of their donations to the
Dr. Herbert L. Kee Memorial Fund.

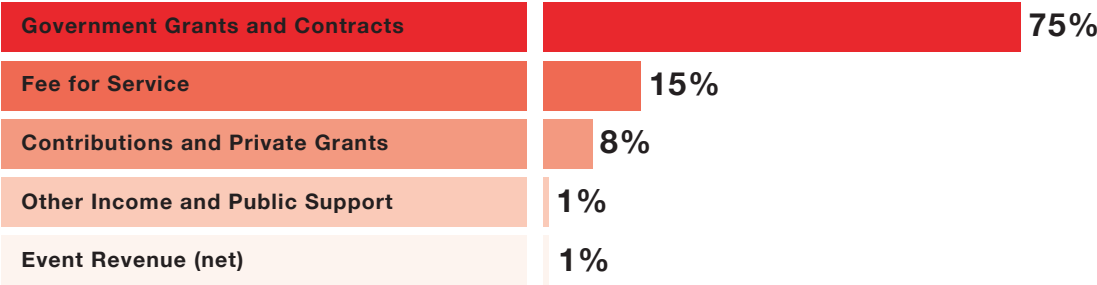
LL TRAVEL / TRAVEL WITH LOVE FOUNDATION LOYOLA GROUP MAIMONIDES MEDICAL CENTER MANATT, PHELPS & PHILLIPS, LLP MANHATTAN WOODS GOLF CLUB METROPOLITAN EAR NOSE & THROAT AND FACIAL PLASTIC SURGERY MICHAEL GEE * NEW YORK PRESBYTERIAN - LOWER MANHATTAN HOSPITAL NYU LANGONE HEALTH OFFICE OF DR. JIAN JUN LI THE OMNI AGENCY PARK ASIA PATRICK CHEN PAUL BOCK & POA JANE S. BOCK * PEKING FOOD LLC PITTA & BAIONE LLP * PNC FINANCIAL SERVICES GROUP PRUDENTIAL ADVISORS PUI CHI CHENG RONY NEHME SAN KIANG CHARITABLE ASSOCIATION SANDATA TECHNOLOGIES SENIOR WHOLE HEALTH OF NEW YORK THE SHAU-WAI AND MARIE LAM FAMILY FOUNDATION * SHERYL CIRRATTI SOMOS HEALTHCARE PROVIDERS SOPHIE VON SPIA FOUNDATION SPRING BROTHER LLC TD BANK THEODORE P. SHEN & MARY JO SHEN TMI TRADING CORP. TRANSCENDENT INTERNATIONAL, LLC TSYS TRANSFIRST UNITED DEMOCRATIC ORGANIZATION UNITED HEALTHCARE SERVICES UNITED NEIGHBORHOOD HOUSES OF NEW YORK VANESSA CHIU & JASON M. VALINO * VERIZON W & L GROUP CONSTRUCTION WALTER KANER CHILDREN'S FOUNDATION WAYNE HO WEI MICHAEL LAI * WELLCARE WOMANKIND WONTON FOOD XI'AN FAMOUS FOODS XINCON HOME HEALTH CARE SERVICES XIU ZHEN MEI THE YU FAMILY FOUNDATION * YUCO REAL ESTATE COMPANY 劉俊雄 徐俊伉儷 林純純 梁碧琪 潘愛蓮 翁麗珠 胡萊 長青公司	\$300 - \$999 AARP ADVANTAGECARE PHYSICIANS ALAN NORLAND ALISON G. FUNG ALLIED K & R ASIAN AMERICANS FOR EQUALITY ATC IMAGES AUSTER AGENCY BANK OF HOPE BAYSIDE PERIODONTICS & DENTAL IMPLANTS BERNARD E. JACOB & PHYLLIS GANGEL-JACOB * BIG DUCK CHARLES LAUSTER ARCHITECT, P.C. CHINESE AMERICAN SPORTS & COMMUNITY SERVICE ASSOCIATION CHUNG LEE REALTY CORP. COALITION FOR ASIAN AMERICAN CHILDREN & FAMILIES THE COMMITTEE FOR HISPANIC CHILDREN & FAMILIES COMMUNITY ASSISTANCE RESOURCES & EXTENDED SERVICES COUNCIL OF SCHOOL SUPERVISORS AND ADMINISTRATORS DALE TSE DAVID CHIN GENERAL INSURANCE DEAN K. FONG * DIANA E. KING DONALD LOUIE & ERIN CHUI LAU * THE DRAGON REALTY LLC EDWARD MA & LILY MA * ELYSSA S. KATES EMO AMERICA PRODUCTIONS HOLDING CORP. ENT AND ALLERGY ASSOCIATES ETTIE CHIN HONG FUND EXTENDED MLTC LLC GENERAL HUMAN OUTREACH GEORGE LEE WING GILEAD SCIENCES GLEASON & KOATZ, LLP GOOGLE GUILDNET HEALTHFIRST HENRY KAM INTEGRA MANAGED CARE JANE CHIN * JENNIFER FUNG & JASON KONG JEWISH COMMUNAL FUND JINGWEN WANG JMB INDUSTRIES JOSEPHINE LAM JULIE MENIN * KAREN CHANG LIU * KATHLEEN WATERMAN KEE & LAU-KEE, PLLC KIWANIS CHINATOWN FOUNDATION KOREAN COMMUNITY SERVICES OF METROPOLITAN NEW YORK LI FAMILY CHARITABLE FUND LILIAN CHIU & DAVID CHIU LILY M. FAN	LING MA * LISA A. SOKOLOFF LOVE, HALLIE FOUNDATION MAE WONG MAILON LEE & VIOLA SOONG * MARGARET A. CHAN * MARK R. STEIN MARY ANNE GAZDICK, M.D. * MARY V. ROSADO MARYLIN C. CHOU * MAY YING CHEN & ROCKY CHIN * MAYLENE LEE & STIMSON S. LEE * METROPLUS MICHAEL SCHREIBER MOUNT SINAI HOSPITAL MUTUAL OF AMERICA LIFE INSURANCE COMPANY THE NEW YORK CHINATOWN ROTARY FOUNDATION TRUST / CHINATOWN ROTARY CLUB OUR CHILDREN ENTERPRISES PAULINE CHEN * PHIL MOLINA PITTA BISHOP DEL GIORNO PKF O'CONNOR DAVIES LLP PO WING HONG RAYMOND H. WONG * REBECCA CHAN REBECCA PARK RICHARD ENG & GRACE WONG * SANDRA LEE KAWANO * SHERIDAN CHU & TING YAN WU SLATER & BECKERMAN SUNY DOWNSTATE MEDICAL CENTER TAUBA AUERBACH TERRY LI & KAREN L. LI * TIMOTHY J. O'KEEFE & MICHELE O'KEEFE TOM FRIEDEN TRUE CARE HOME CARE TSZ FONG UNITED WAY OF MASSACHUSETTS BAY AND MERRIMACK VALLEY VISITING NURSE SERVICES OF NEW YORK WAI T. LAM & ROSARY C. LAM * WAYNE F. WONG & NANCY WONG * WENDY LI YUKARI LI YULLIN CHUI * IN KIND 4IMPRINT CHINA AIRLINES EMBLEM HEALTH ERICA'S RUGELACH & BAKING, CO. GEBOND CHOW K & E FINE JEWELRY LL TRAVEL / TRAVEL WITH LOVE FOUNDATION LVMH MOËT HENNESSY LOUIS VUITTON PO WING HONG SAAHO VILLAGE RESTAURANT SPICY SHALLOT THAI RESTAURANT WILLIAM TAM & MELINA TAM WONTON FOOD
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CONSOLIDATED FINANCIAL STATEMENTS *

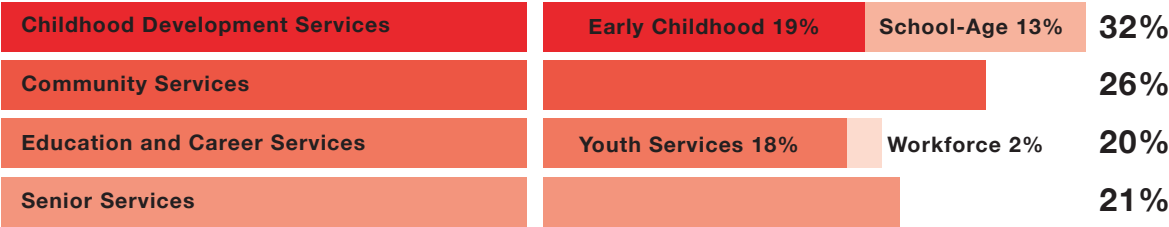
	CPC	SUBSIDIARIES
SUPPORT AND REVENUES		
Fee for Service	5,924,165	88,213,591
Government Grants and Contracts	21,362,253	71,434,527
Rental Income	40,355	3,802,736
Contributions and Private Grants	2,219,048	404,300
Other Income and Public Support	305,804	4,140,326
Event Revenue (net)	357,195	
Total Support and Revenues	30,208,820	167,995,480
EXPENSES		
Program Services		
Childhood Development Services		
Early Childhood Services	4,580,179	
School-Age Child Care	3,242,527	
Community Services	6,220,603	
Education and Career Services		
Youth Services	4,384,495	
Workforce Development	491,470	
Senior Services	4,942,737	
Home Attendant Program		152,962,659
Senior Housing and Real Estate		4,621,463
Total Program Services	23,862,011	157,584,122
Support Services		
Management & General	4,202,084	7,682,761
Fundraising	363,963	
Total Support Services	4,566,047	7,682,761
Total Expenses	28,428,058	165,266,883
Change in Net Assets	1,780,762	2,728,597
ASSETS		
Current	11,491,646	50,711,807
Non-Current	13,250,071	34,684,530
Total Assets	24,741,717	85,396,337
LIABILITIES		
Current	7,851,638	47,338,449
Non-Current		20,610,794
Total Liabilities	7,851,638	67,949,243
NET ASSETS		
Unrestricted	12,607,134	17,447,094
Restricted	4,282,945	
Total Net Assets	16,890,079	17,447,094
Total Liabilities and Net Assets	24,741,717	85,396,337

*Draft audit numbers before intercompany eliminations.

CPC REVENUES BY SOURCE



CPC EXPENDITURES BY PROGRAMS



Member of





Social
Services
Social
Change

Education is
the foundation
of education

I
want
Education!

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646-613-8420
www.hivcpc.org

kids
NEED
DAYCARE

Chinese-American Planning Council, Inc.
Queens Branch
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